



**SAIGON BANK
FOR INDUSTRY AND TRADE**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

MINUTES OF VOTE COUNTING

Pursuant to

- The Law on Credit Institutions No. 32/2024/QH15 (amended and supplemented);
- The Law on Enterprises No. 59/2020/QH14 (amended and supplemented);
- The Charter of Saigon Bank for Industry and Trade.

Today, at 10:50 on April 24, 2025, at the 272 Conference Center, No. 272 Vo Thi Sau Street, District 3, Ho Chi Minh City, The 2025 Annual General Meeting of Shareholders of Saigon Bank for Industry and Trade has conducted a vote to approve the contents presented to the meeting according to The Charter of Saigon Bank for Industry and Trade, as follows:

1. VOTING COMMITTEE MEMBERS:

No.	Name	Mission
1	Mr. Nguyen Van Binh	Head of The Voting committee
2	Mrs. Lu Thi Thanh Hong	Member
3	Mrs Tran Thi Hong Tham	Member
4	Mr. Nguyen Xuan Thanh	Member
5	Mr. Do Than Anh Thy	Member
6	Mrs. Thai Pham Tuyet Mai	Member
7	Mrs. Huynh Pham Kim Thanh	Member
8	Mr. Nguyen The Binh	Member
9	Mrs. Nguyen Cao Linh Ha	Member
10	Mrs. Phan Nguyen Phuc Ngan	Member
11	Mrs. Nghiem Thi Thanh Thuy	Member
12	Mrs. Van Ngoc Kim Thuan	Member
13	Mrs. Vu Quynh Mai – Board of Supervisors' member	Member
13	Mrs. Nguyen Thi Hue, shareholder	Member

The Voting Committee has conducted the vote to approve the following items: (1) Report on the business performance in 2024; Business plan for 2025; Report on SAIGONBANK operation in 2024 and business orientation in 2025 of the Board of Directors; (2) Report on the activities of the committees under the Board of Directors in 2024; The salary and remuneration fund for managers of SAIGONBANK; (3) Report on activities of the Board of Supervisors in 2024; (4) Organization and Operation Statute of the Board of Supervisors of Saigon Bank for Industry and Trade; (5) Profit distribution for 2024; Plan to issue shares to increase share capital from equity capital; (6) Authorize the Board of Directors to handle a number of matters under the authority of the Shareholders' General Meeting between the 2025 AGM and 2026 AGM.

2. VOTE RESULTS

- Total votes issued: 707, corresponding to 326.679.208 voting shares.
- Total votes collected: 369, corresponding to 325.243.340 voting shares.
- Voting Results:

No.	Voting Content	Valid	Invalid	Agree	Disagree	No Opinion	Agreement Rate (%)
1	Report on the business performance in 2024; Business plan for 2025; Report on SAIGONBANK operation in 2024 and business orientation in 2025 of the Board of Directors; The salary and remuneration fund for managers of SAIGONBANK; Report on the activities of the committees under the Board of Directors in 2024	325.215.795	27.545	313.056.588	288.320	11.870.887	96,25%
2	Report on activities of the Board of Supervisors in 2024	325.242.231	1.109	313.150.755	248.847	11.842.629	96,28%
3	Organization and Operation Statute of the Board of Supervisors of Saigon Bank for Industry and Trade	325.243.030	310	313.124.936	224.522	11.893.572	96,27%
4	Profit distribution for 2024	325.221.084	22.256	313.134.571	11.919.896	166.617	96,28%

No.	Voting Content	Valid	Invalid	Agree	Disagree	No Opinion	Agreement Rate (%)
5	Plan to issue shares to increase share capital from equity capital	325.243.340	0	313.326.829	11.830.887	85.624	96,34%
6	Authorize the Board of Directors to handle a number of matters under the authority of the Shareholders' General Meeting between the 2025 AGM and 2026 AGM	325.243.240	100	312.982.203	12.142.295	118.742	96,23%

3. APPROVED CONTENT AND VOTING RATES

Pursuant to The Law on Credit Institutions, The Law on Enterprises, The Charter of Saigon Bank for Industry and Trade, the Shareholders' votes on the issues achieved the required approval rate and were passed with the following voting results:

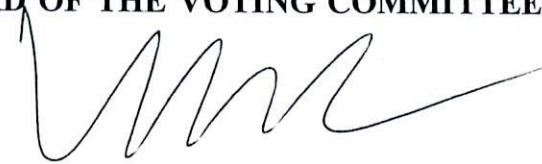
No	Voting Content	Agreement Rate (%)
1	Report on the business performance in 2024; Business plan for 2025; Report on SAIGONBANK operation in 2024 and business orientation in 2025 of the Board of Directors; The salary and remuneration fund for managers of SAIGONBANK; Report on the activities of the committees under the Board of Directors in 2024	96,25%
2	Report on activities of the Board of Supervisors in 2024	96,28%
3	Organization and Operation Statute of the Board of Supervisors of Saigon Bank for Industry and Trade	96,27%
4	Profit distribution for 2024	96,28%
5	Plan to issue shares to increase share capital from equity capital	96,34%
6	Authorize the Board of Directors to handle a number of matters under the authority of the Shareholders' General Meeting between the 2025 AGM and 2026 AGM	96,23%

The vote counting session ended at 11:10 on the same day.

1040
HÀNG
AICỔP
GỒN
THUỒN
P HỒ C

The Voting Committee has reported the results to the Presiding Committee and shareholders./.

**FOR AND ON BEHALF OF THE VOTING COMMITTEE
HEAD OF THE VOTING COMMITTEE**



Nguyen Van Binh

